

# Finding Insourcing Project Competence



Under the term “Insourcing Projects” we at TZCIS understand the placement of a new, highly qualified employee, for the duration of a project, within the premises of our customer. The main emphasis of choices is in accordance to the individual requirements of the project, our customer’s concept, and our own TZCIS portfolio. The project’s contractual agreements conform to the specific working regulations specified by both parties.

## Customer

- > Predictable costs
- > Calculable risk factors
- > Fast occupation of position
- > Flexibility during and after the project duration
- > Organisation and training during the entire project period

*\*depending upon commercial arrangements e.g. Start-up, special training or schooling etc.*

Our Insourcing referent

**NOKIA**

TZ Customer Innovative Solutions  
A Steinbeis connected Transfer Center

Managing Director | Contact Person  
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The new employee receives a contract from TZCIS, generally for a time span of between 1/2 to 1 year\*. After this time, and if the customer and the employee so agree, then the employee can change companies, leading to a punctual new contract.

The advantages for the customer and potential employee of this form of insourcing are as follows:

## Employee

- > Doubled safeguard through contracts with TZCIS and the customer
- > Care during the entire project time
- > Fast affective decisions making
- > Flexibility in all eventualities
- > Possible start in a dream enterprise

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